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SPECIAL FOCUS: MANUFACTURING THE FUTURE (2022 AND BEYOND)

YORKSHIRE & HUMBER REPORT FOR Q3 2021/22

OCTOBER, NOVEMBER & DECEMBER 2021 - SURVEYED IN JANUARY 2022





INTRODUCTION

Welcome to the Yorkshire and Humber **Manufacturing Barometer Report for** Q3 2021 (covering October, November, and December 2021).

This quarterly survey is exclusively for small and medium-sized manufacturing businesses in the UK. The findings uncover past performance and future expectations in four key areas; sales, profits, investment, and staff numbers, allowing us to map these core trends over time. Each quarter, a 'special focus' also explores a current topic in greater depth to reveal how this is affecting SME businesses across the UK manufacturing industry.

This report will be shared with national and local government representatives to provide a critical insight into small and medium-sized businesses across the manufacturing sector. Thank you to all the businesses who contributed to this quarter's report - every response is vital to help ensure that future support addresses the specific needs highlighted.

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CORE TRENDS

This report shows positive predictions, with most respondents expecting increases over the next six months.







FUTURE SALES

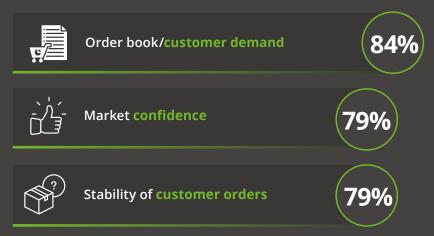
FUTURE PROFIT

FUTURE INVESTMENT

When compared to their pre-Covid 19 position, the percentage of respondents trading at increased **levels** continues to grow (up 6% from last quarter)



The following factors are having a positive impact on SME Manufacturers...



The following factors are having a **negative impact** on SME Manufacturers...



THE TOP PRIORITIES FOR SME MANUFACTURERS **GOING FORWARD**









retention

Increasing marketing/sales activity



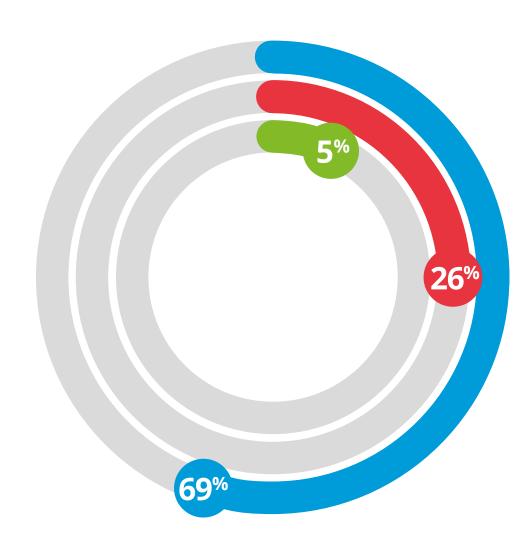
Improving productivity

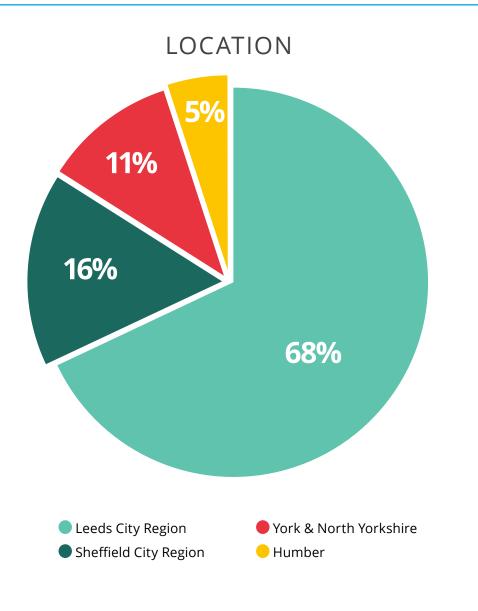


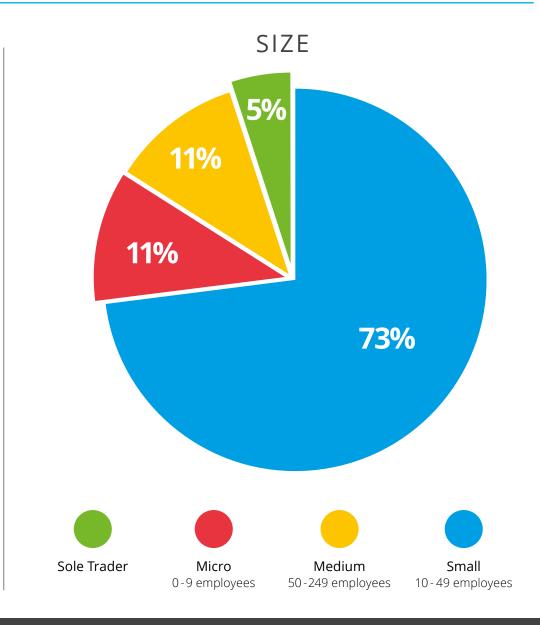
of respondents are **Managing Directors, CEOs or Directors**

Individuals with the highest level of strategic responsibility across their business.









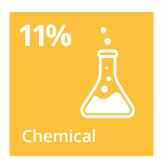


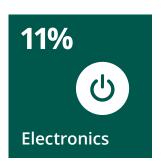










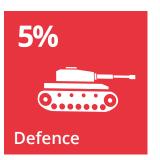


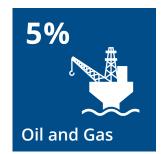




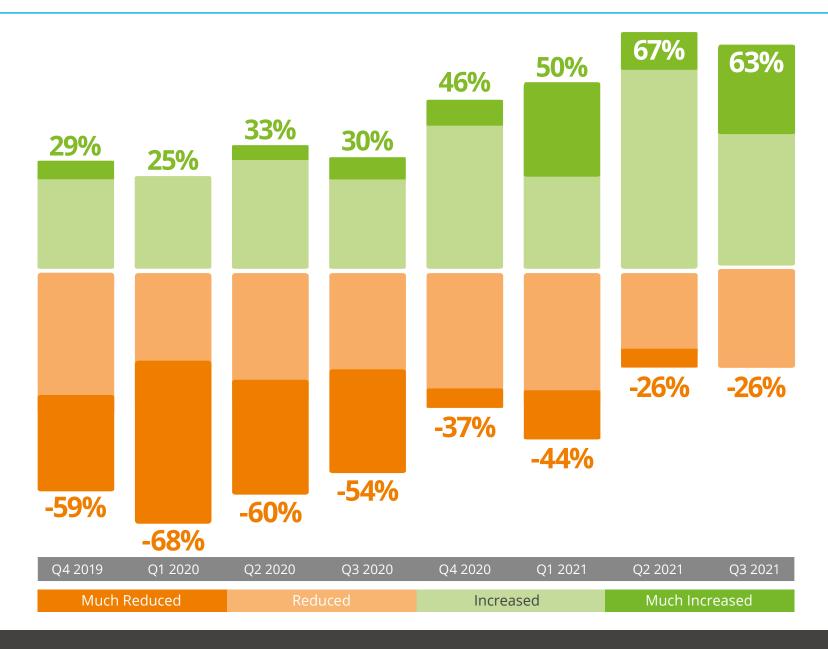


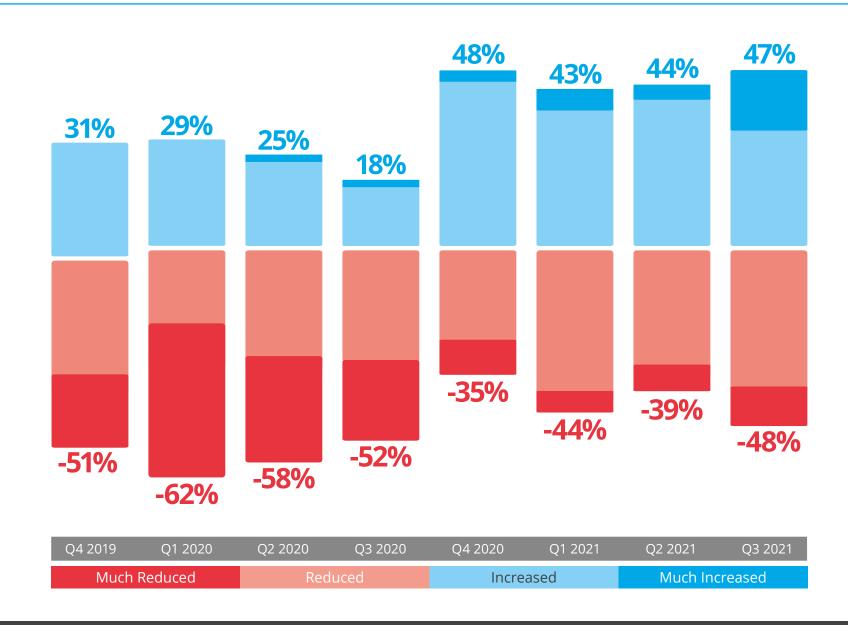


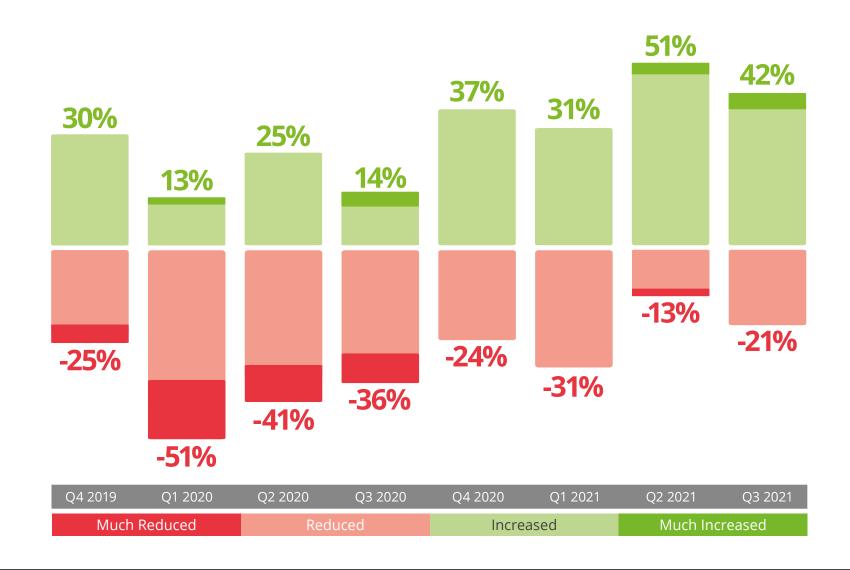




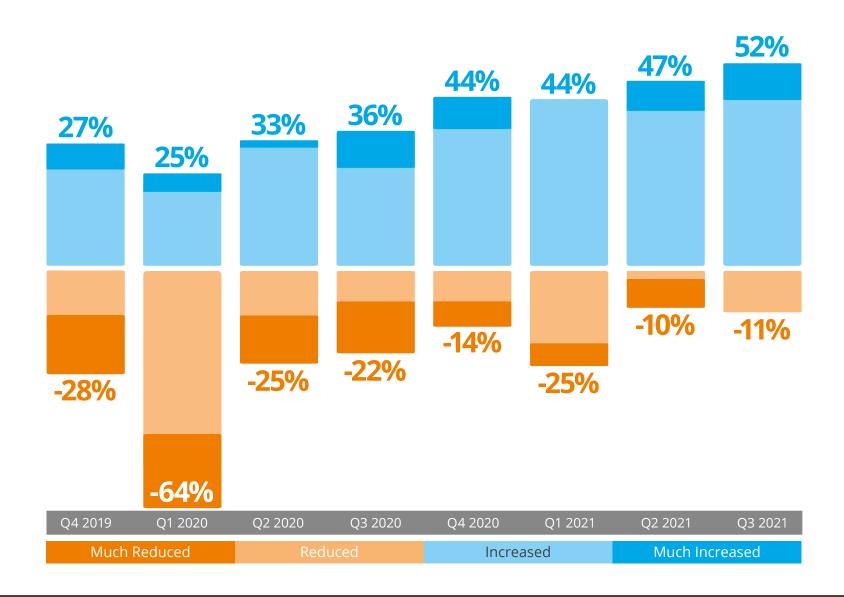


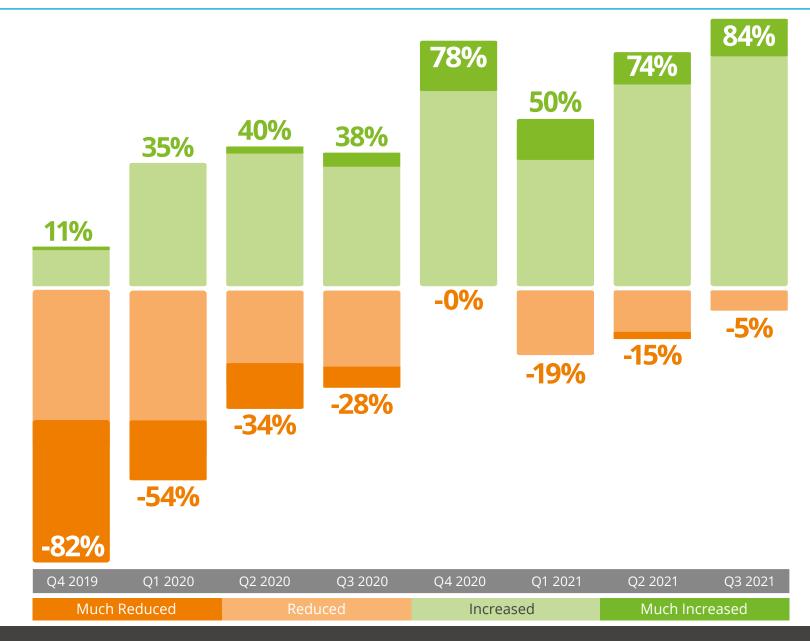


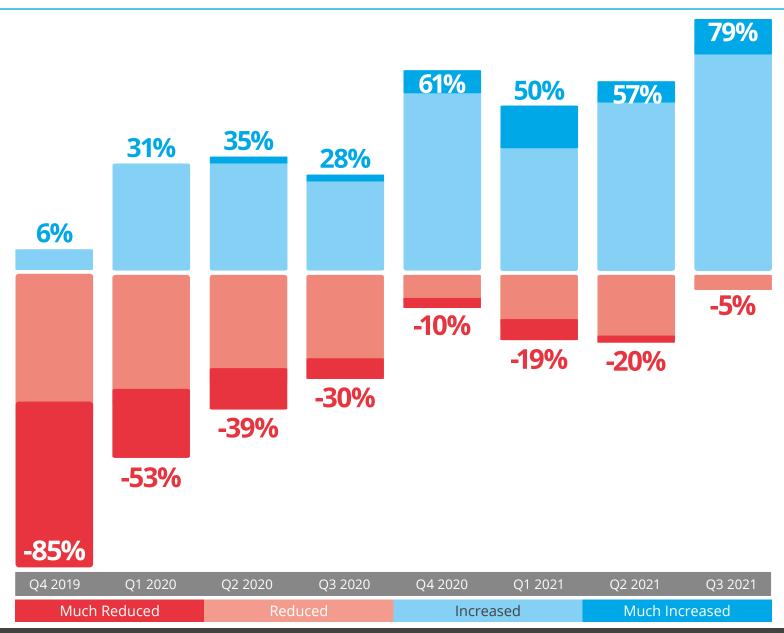


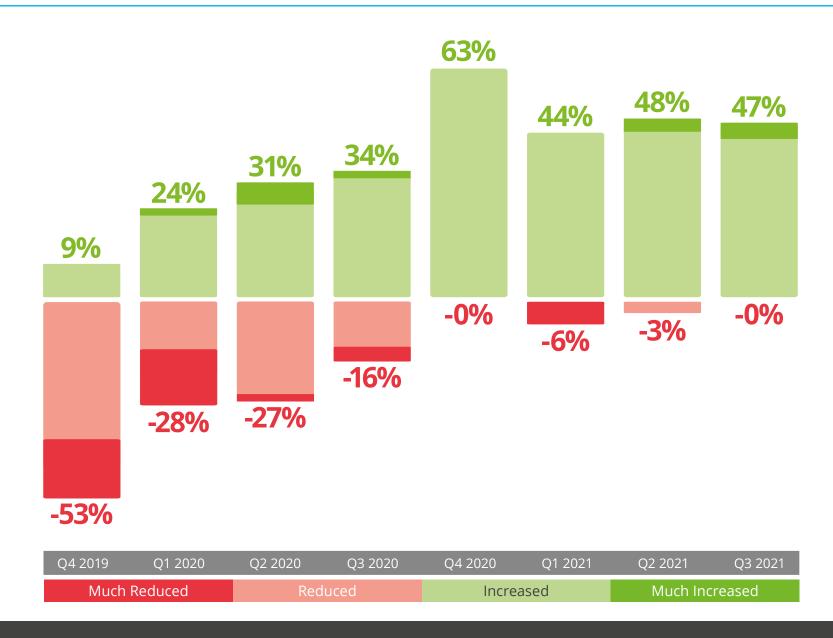


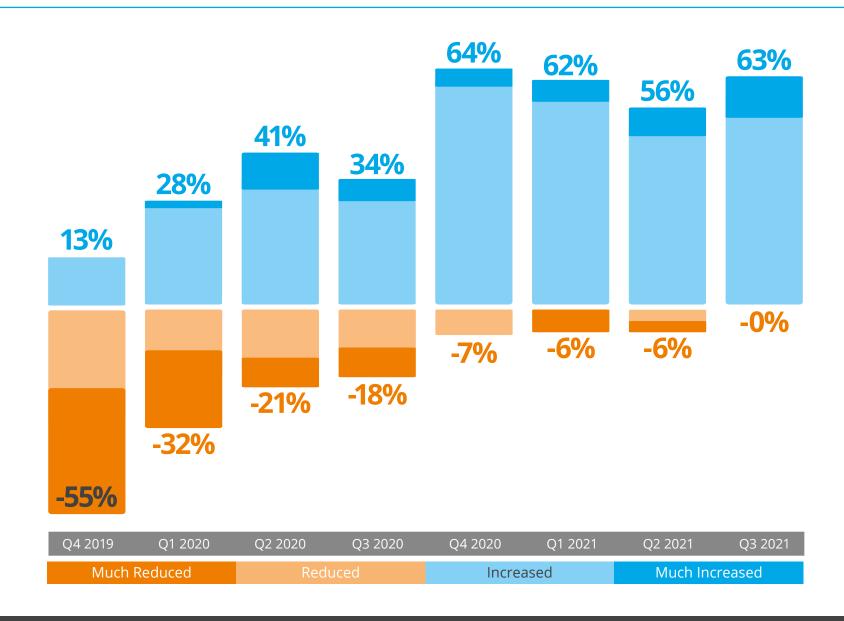
CORE TRENDS YORKSHIRE & HUMBER PAST CAPITAL INVESTMENT











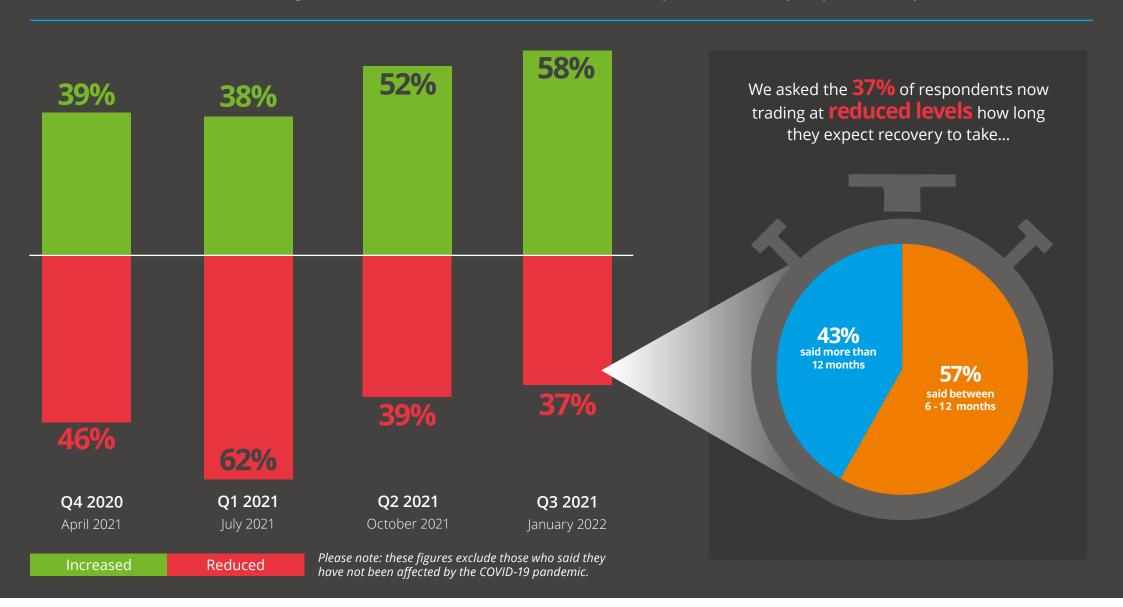
A summary of changes over the past six months and expected changes over the next six months...

	Much Reduced	Reduced	No Change	Increased	Much Increased
Past sales turnover	0%	26%	11%	37%	26%
Past profit	11%	37%	5%	31%	16%
Past staff numbers	0%	21%	37%	37%	5%
Past investment	0%	11%	37%	42%	10%
Future sales turnover	0%	5%	11%	73%	11%
Future profit	0%	5%	16%	68%	11%
Future staff numbers	0%	0%	53%	42%	5%
Future investment	0%	0%	37%	52%	11%



TRADING THROUGH CURRENT CONDITIONS

To track how COVID-19 is continuing to impact the manufacturing sector, we have asked respondents whether their business is trading at increased or reduced levels when compared to their pre-pandemic position...





CORE TRENDS WHAT DOES THIS DATA TELL US?

Confidence levels around future sales and profit are the most positive they have been in over four years. This optimistic trend looks set to continue for most of the SMEs surveyed this quarter, with 84% of firms expecting further sales growth over the next six months.

Furthermore, 79% are expecting profits to increase between now and June. Overall, the core trends reveal an optimistic outlook, with broad confidence across the market sector. These positive responses indicate that firms are looking to the future and concentrating on how they can recover to ensure the ongoing success of UK manufacturing.

A SUMMARY OF CURRENT **TRADING CONDITIONS: COVID-19 IMPACT**

This quarter's data suggests that, after a difficult two years, recovery is continuing across the manufacturing sector, although some businesses are still experiencing challenges...

- Over half of respondents (58%) are now trading at increased levels compared to their pre-pandemic position, a figure that has steadily grown since April 2021. However, the impact of COVID-19, alongside other external factors, is still affecting several manufacturers.
- 37% of firms reported reduced levels of trade since the pandemic began, but over half of these (57%) expect to recover within 12 months.

This quarter's Special Focus looks at the future of manufacturing from the perspective of SME business leaders. Explore the key challenges highlighted by Yorkshire & Humber businesses, the areas they plan to prioritise, and the factors they expect to impact the industry going forward...

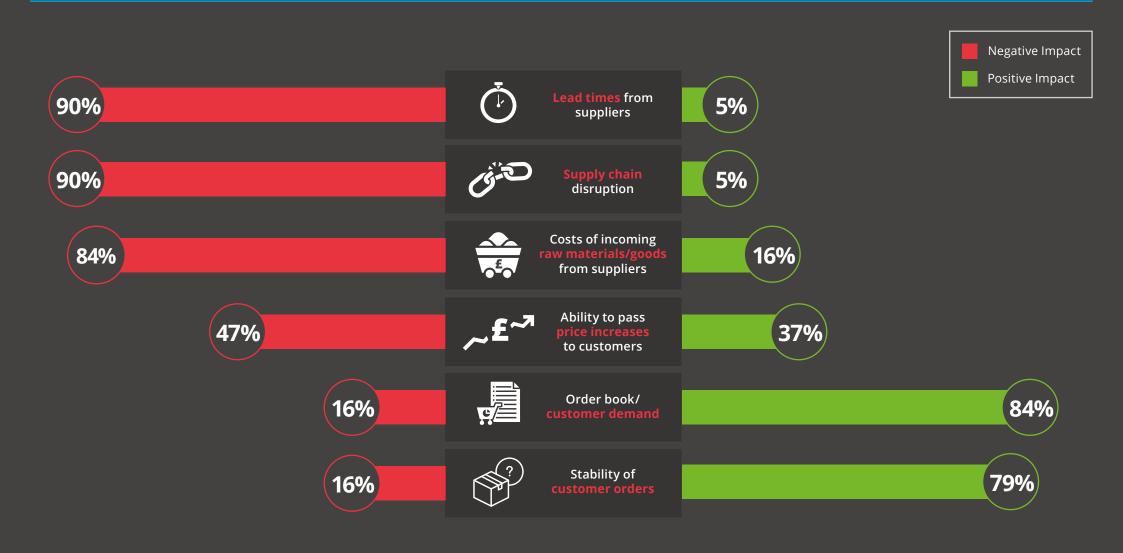








How respondents expect the following supply chain factors to affect future growth prospects...

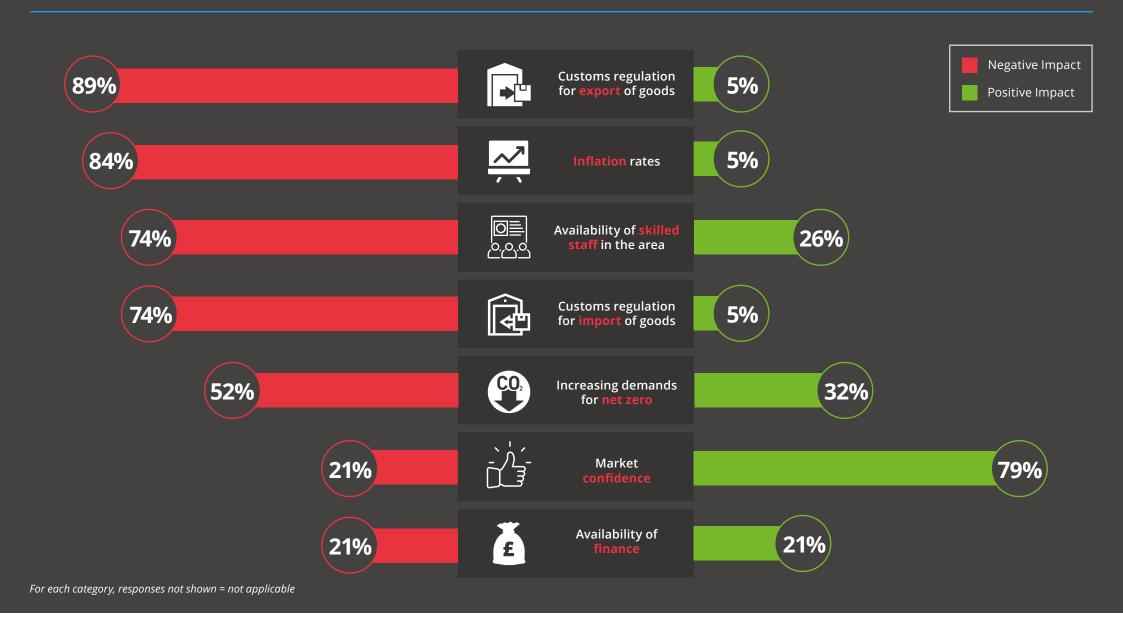


For each category, responses not shown = not applicable





How respondents expect the following external factors to affect future growth prospects...





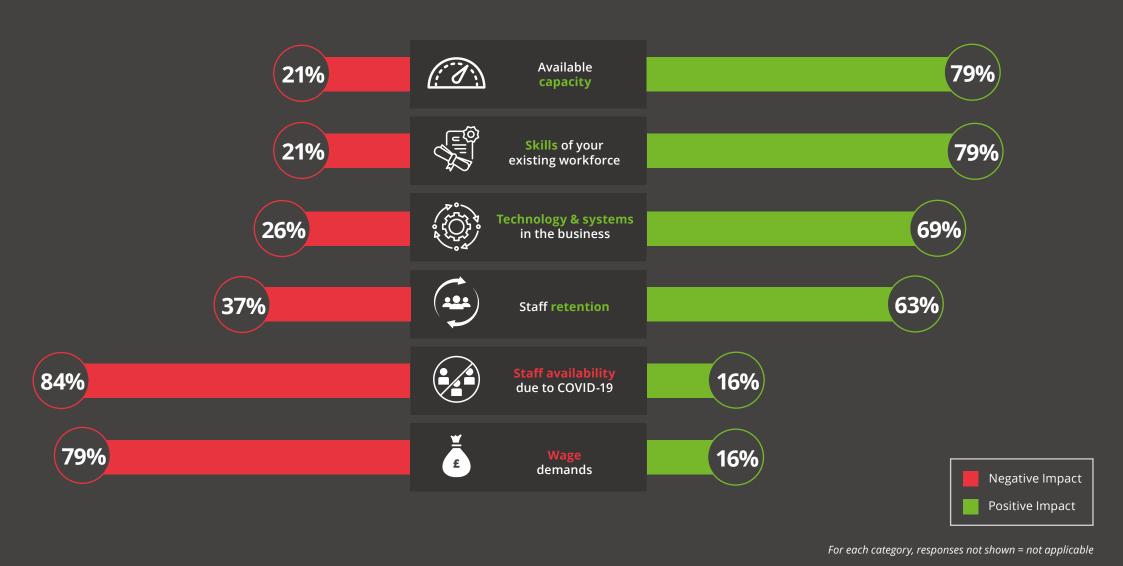
How respondents expect the following internal business factors to affect future growth prospects...



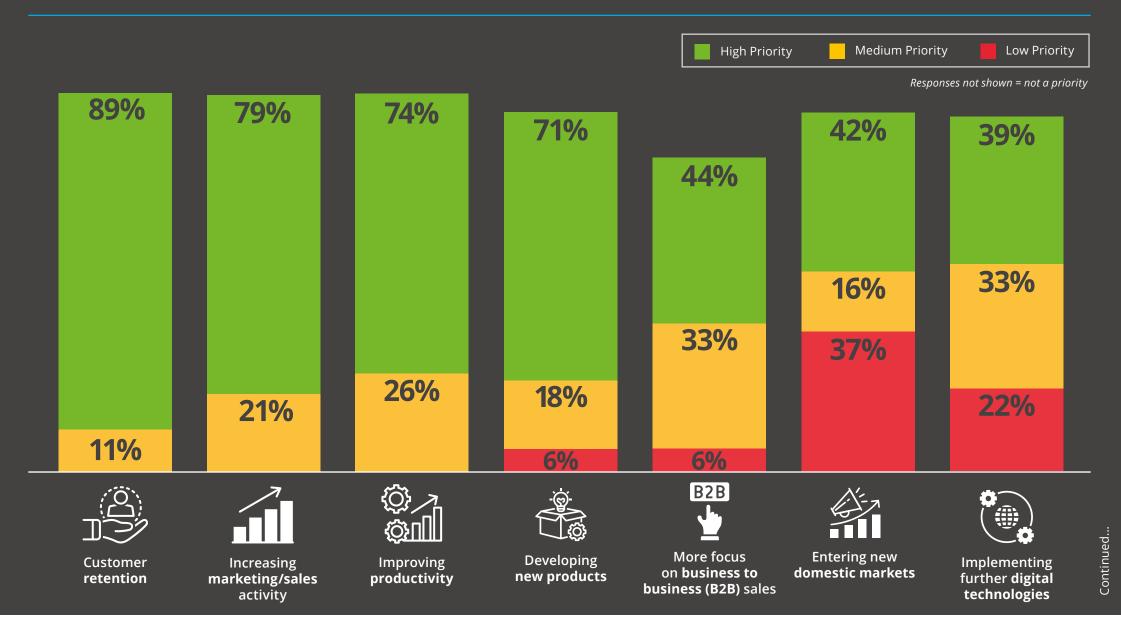




How respondents expect the following staff and resource factors to affect future growth prospects...

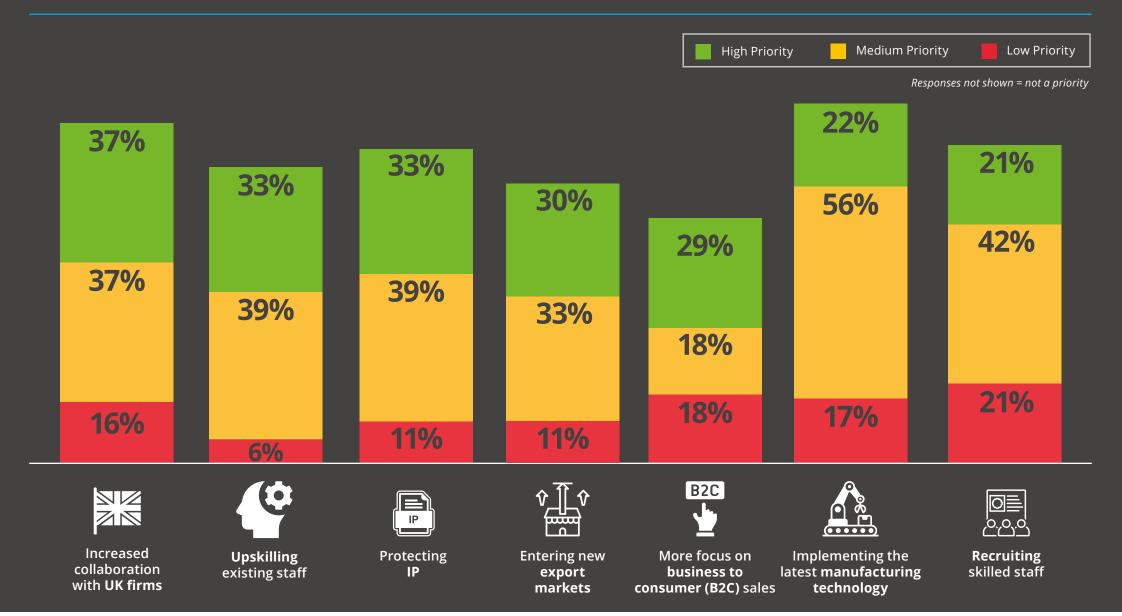


Future priorities for SME manufacturers from highest to lowest





Future priorities for SME manufacturers from highest to lowest



SPECIAL FOCUS MANUFACTURING THE FUTURE (2022 AND BEYOND) IN SUMMARY...

This section uncovers the issues which could potentially help or hinder businesses growth prospects. It also provides an insight into the themes that are really impacting SME manufacturers and influencing their future plans.

Many of the external factors having a beneficial impact appear to be driven by general confidence in the market. Encouragingly, 84% of those questioned are experiencing positive levels of customer demand, 79% said their order book is stable, and 79% are expecting market confidence to positively impact their future growth prospects.

Despite these optimistic findings, some external factors are still causing significant challenges for SME manufacturers. 90% have said that longer lead times are impacting their ability to keep up with the high levels of customer demand they are currently experiencing.

Furthermore, 90% of respondents are still struggling with supply chain disruption. 84% of those guestioned this guarter said the cost of raw materials/goods from suppliers is having a negative impact on their business. This appears to be an ongoing problem for many businesses and could negatively impact performance and growth for UK manufacturing.

Unsurprisingly, general rates of inflation appear to be squeezing cashflow for many firms, with most respondents (84%) saying this is having a negative impact on their business. In addition, export regulations are causing concern for 89% of those questioned, and several respondents indicated that they feel these issues, and other supply chain challenges, are directly linked to COVID-19 and Brexit.

When looking at internal business factors, the picture is far more optimistic, with 95% reporting positive relationships with their customers, and 90% happy with their business's brand image and reputation. 79% are confident in the skills they currently have within their existing workforce, but 74% feel that a lack of skills in their area could have a negative impact if/when there is a need to recruit.

Looking after customers and suppliers is the top concern for many SME manufacturers. To help protect their order book and ensure future sales growth, 89% of respondents cited 'customer retention' as a business priority. Coming up second, 79% plan to increase marketing and sales activity. 74% intend to increase productivity, with 71% planning to develop new products.

In addition, 78% plan to focus on implementing the latest manufacturing technology in the next few months, demonstrating a clear focus on business growth.



YORKSHIRE & HUMBER BUSINESS ASPIRATIONS

Short term - to recruit apprentice staff so that we have the capabilities to respond to orders quicker. Long term - to invest in more machinery and space to accommodate our growth.

The Manufacturing Growth Programme helped us to design/manufacture a new hat tag. We now wish to move forward with creating more avenues to sell our products on bigger platforms such as Amazon.

Short-term: Continue sales growth to replace lost business from customers who are no longer trading due to Covid plus cementing greater relationships with key customers. Recruitment of staff to meet increased demands and capital investment projects to increase profitability and turnover from further sales opportunities.

Medium/Longer Term: Develop more export trade business. Further product innovation and move more towards Net Zero capability.

We feel that we are progressing out of the survival stage and are now implementing procedures to increase sales, production, and profitability.

SME MANUFACTURERS - MAKE YOUR VOICE HEARD!

Click here for your invitation to participate in next quarter's Barometer survey.



CONCLUSION

Responses this quarter are the most positive they have been in over four years, which indicates heightened confidence from many SME business leaders.

Wherever possible, businesses across the manufacturing sector have continued to operate throughout the pandemic, adapting to deal with each of the challenges they've faced over the past two years. Encouragingly, only 37% companies surveyed are now trading below their pre-pandemic position, showing that recovery appears to be underway for most firms.

Despite the future confidence expressed by respondents, businesses are up against a challenging backdrop of factors which are largely outside of their control, such as:

- The ongoing impact of COVID-19
- Occupancy Continuing implications as a result of Brexit
- Inflation: translating into increasing wage demands from staff and increasing energy costs

Despite these issues, levels of optimism are high, and it appears that manufacturers are looking at ways to overcome these latest challenges. Recruitment of skilled staff has been highlighted as a major issue through the last two quarters, but 72% are planning to upskill their existing workforce within the next year. A move that could help them retain staff and reduce the need to recruit.

Respondents have specified customer retention, improving productivity, and increasing marketing/sales activity as their highest priorities going forward. This shows that businesses understand the importance of not only retaining their existing customer base, but also attracting new business to ensure their continued growth. The focus on productivity improvements could also indicate that respondents accept there are no short-term fixes for the challenges they are currently facing and are therefore looking at ways of managing staffing issues by investing in equipment and processes to streamline operations.

The future of manufacturing in the UK is going to be driven by innovative firms who can grow and find new solutions to ongoing issues.

The UK manufacturing industry is being driven by leaders who are continuing to tackle COVID-19 and Brexit challenges with limited support from government (unlike several other sectors). The confidence shared by respondents this quarter indicates that SME manufacturing businesses will continue to adapt and grow wherever possible but would certainly benefit from future support to help them address the significant issues they have highlighted.





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WHAT IS THE MANUFACTURING BAROMETER?

The UK's largest survey of SME manufacturers; delivered quarterly to capture the views and challenges of small and medium-sized businesses, who account for over 95% of UK manufacturing. The reports generated from these findings have informed both government industrial strategy and the national debate on manufacturing.

Run by SWMAS (South West Manufacturing Advisory Service) in partnership with the Manufacturing Growth Programme (MGP), the Manufacturing Barometer has been recording trends in employment, turnover and investment for over a decade. Each quarter, a 'special focus' explores topical issues in greater depth, such as productivity, overseas production, and energy efficiency.

WHAT ARE THE BENEFITS?

- The Manufacturing Barometer is exclusively for SMEs, offering them a platform to make their voice heard, in a sector that is often dominated by larger corporations
- SME manufacturers can highlight the specific support they require from Government on a local and national level
- The results can be utilised by respondents to compare their challenges and expectations against those of others across the industry
- It offers vital intelligence to Government to help them plan future industrial strategies that adequately support the needs of SME manufacturers for future sector growth

WHO ARE SWMAS AND MGP?

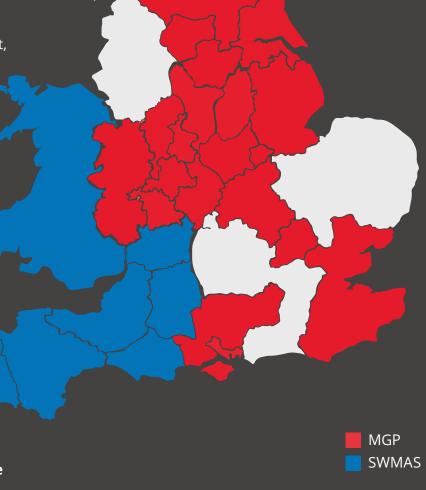
SWMAS and **MGP** are experts in productivity and growth and provide fully funded, bespoke support to SME manufacturers across 23 LEP areas in seven regions of the UK.

If you would like one of our team to help you identify opportunities in your business, or for more information on this report, please get in touch:

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